



Job Title: Police Officer

Closing Date: Open Until Filled

Job Type: Full-Time Regular

Department: Superior Police Department

City: Superior, AZ

Locations: 734 W. Main Street

Area of Interest: Public Safety

Salary Type: DOE

Salary/ Hourly Rate: \$25.00 Hourly (Lateral Only)

Contact Info: dan.diaz@pinal.gov

DISTINGUISHING FEATURES OF THE CLASS:

The Superior Department Police Officers serve as first responders to any public safety incident, and are expected to provide courteous, professional, and competent law enforcement services to the Town of Superior. Police Officer responds as initial investigator in allegations of criminal activity within the exterior boundaries of the Town of Superior and are responsible for prompt and proper preliminary investigations of incidents, enforcing State and Town laws, codes, and ordinances. Police Officers are required to perform various law enforcement functions and duties in accordance with crime prevention and protection of life and property.

ESSENTIAL FUNCTIONS:

- Respond as dispatched to calls involving traffic accidents, crimes, and may include emergency situations and provide rescue and first aid assistance as needed.
- Assigned to a shift maintaining continual law enforcement and crime prevention within the exterior boundaries of the Town of Superior, assigned area in a motorized vehicle or on foot to prevent and deter crime.
- Visit residences and businesses to establish rapport, gain knowledge of businesses and recognize quality of life issues.
- Conduct investigations of all crimes including sexual assaults, robbery, child abuse, burglary, and auto theft and act on violations of criminal statutes and traffic laws; issue warnings, citations, or make arrests and transport prisoners when warranted; handle civil matters such as trespassing.
- Communicate effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.
- Operate a variety of tools and equipment specific to law enforcement (i.e., police radio, baton, handcuffs, handgun, various firearms, etc.) as required.

SUPERIOR POLICE DEPARTMENT

- Physically restrain and/or subdue combative individuals using physical force to gain compliance; make entrance through barriers; draw/fire a duty weapon; administer first aid.
- Prepare a variety of reports including criminal offense, accident, non-criminal incident, search warrants, etc.
- Secure and execute search warrants appropriate to crime scene and all other circumstances relevant to ongoing investigations; maintain proper chain of all seized evidence; coordinate processing of all evidence with the appropriate criminal laboratory.
- Prepare cases for prosecution and appear as a witness in cases before Federal, State, County or Town Courts for prosecution of violations of laws.
- Perform undercover assignments and surveillance operations for all criminal activities requiring covert investigations.
- Respond to citizen and visitor questions or requests for assistance and perform other activities in support of the Town.
- Assist and cooperate with other law enforcement and public safety agencies.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of State statutes, Town codes and ordinances to be enforced.
- Knowledge of equipment used in law enforcement, including weapons, and on board vehicle terminals.
- Knowledge of Spillman Flex.
- Ability to understand and interpret complex State statutes, Town Codes and Ordinances, regulations and when to enforce appropriately.
- Ability to exercise good judgment and multitask during dynamic situations.
- Ability to analyze problems quickly and make accurate decisive decisions while under stressful environmental situations and conditions.
- Ability to handle sensitive situations with professionalism and tact.
- Ability to establish and maintain effective working relationships with peers, Town Officials, and the public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EXPERIENCE AND TRAINING:

High School diploma or GED.

Possess and maintain Arizona Peace Officer Standards and Training (AZPOST). Must also be in good standings with AZPOST.

ADDITIONAL REQUIREMENTS:

- Pass extensive pre-employment testing: interview review board, polygraph, psychological assessment, medical examination, background investigation, fingerprint clearance, and drug screen.
- Possess and maintain a valid Arizona Driver's License with less than three traffic violations (civil or misdemeanor offense) within the last 39 months as a condition of employment.

Non-Supervisory, Hourly Position
Reports to Chief of Police or designee

BENEFITS INFORMATION:

SUPERIOR POLICE DEPARTMENT

The Town of Superior offers a comprehensive benefits package, which includes vacation, holiday, and sick leave as well as medical, dental, vision, life, short and longer term disability benefits.

The Town of Superior is committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Town of Superior is an Equal Opportunity Employer.